

## Research & Development Manager - Auckland

- **Lead & support our highly skilled Auckland R&D team – manage resources & NPD projects**
- **Progressive Global Electronics Manufacturer – Livestock Farming**
- **Proactively drive continuous improvement – People – Processes – Development Tools**

**Reporting to our CTO based in Switzerland – Further develop & lead our multidisciplined R&D team across Electronics, Embedded S/W, Mechanical and Production Test System development and support activities.**

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### About Datamars

Datamars is a global data solutions company with a 30+ year legacy in animal and textile solutions. Building on our history as a successful RFID identification and data solutions company, we bring together products, technologies & capabilities to put powerful data in the hands of our livestock, pet and textile customers so they can make better informed decisions.

With a 30+ year legacy in supporting the everyday requirements of livestock farming across NZ and Australia, we work alongside farmers to develop award-winning innovative technologies that stand the test of time, as they apply them to the real nitty-gritty, day-to-day challenges faced on farm. Our globally recognised family of trusted product brands, including Tru-Test, Zee Tags, PEL, Stafix, Speedrite and NJ Phillips allows us to offer a comprehensive range of integrated services and products.

### An insight to the role

- As a manager within our global R&D function, you'll apply your highly regarded people leadership, technical knowledge & expertise, driving performance across our multidisciplined team in delivering successful NPD projects.
- Take ownership for projects – commit on project timelines, resources, budget & track through the Datamars Innovation Process (DIP) phases.
- Support local engineering teams for knowhow transfer, industrialisation and product validation.
- Actively identify & recommend actions for continuous improvement across all areas of the R&D function including ways of working, resources, team organisation, processes and/or development tool levels.
- Reinforce and encourage collaboration and knowhow sharing across the different R&D sites (Hamilton NZ, Lamone/Switzerland and Chiang Mai/Thailand) to align development methods, tools and design (share similar development platforms across different product types and technologies).
- Explore & action career development & training opportunities with your team to further enhance performance, commitment & engagement.
- Full HR responsibility – justification for resources, recruitment & appointments, performance management, driving changes & reorganisation when needed.
- Preparation for & presentation at D3 and D4 exit phase gates – including update of R&D costs, hours to date & estimates of costs/hours to go.
- Follow company QMS policies (documentation, repositories, development processes, development tools) & align with the rest of R&D development team in Switzerland.
- OPEX and CAPEX budgeting and management.

### Key success factors

- **Encouraging – Supportive – Proactive Leadership – Technically Capable – Results Oriented – Process Focused**
- Successful career results in leading multidisciplined engineering R&D teams delivering complex NPD projects, including commercial & technical success in a manufacturing environment – ideally electronics with both H/W & S/W technology.
- Engaging communicator & collaborator - adept at creating excellent relationships & driving cohesive cross functional team results, with a passion for influencing and supporting others to take action and ownership.
- Recognised for your ability to create energised, proactive & goal-oriented teams, armed with the right support & tools to deliver expected business outcomes and high-quality products to market.
- Similar level experience working within a global business is a clear advantage, as is strong project management & experience operating with phase-gate process.
- A champion of change and challenging the status quo, you'll have a systematic approach to problem solving, be able to grasp complexities, negotiate effectively and be someone who recognises and balances the interests of all involved.

# DATA MARS

## Culture & Values

- **Be Passionate; Aim to Excel; Respect one another; Strive for Performance; Be Empowered!**
- Customer centric – Solution focused – Relationship driven.
- Innovative – delivering advanced integrated technologies to transform sectors.
- Collaborative – sharing ideas & collaborating across global teams.
- Competitive & growth mindset – Market leaders – Goal oriented – growth focused.

## Benefits

- Base Salary + Kiwisaver + incentive scheme + secure onsite parking
- Enjoy a paid day off on your birthday each year.
- Employee Assistance Programme – Supporting wellbeing “I AM HERE” Tribe.
- PEERS Reward & Recognition Program across Australasia.
- Global secondment opportunities for those interested in international experiences.

As a vertically integrated business with a head office in Switzerland and market-based operations in over 21 countries, we unite people from diverse sectors, backgrounds, countries and professions. This proudly diverse and inclusive culture strengthens our collective abilities to make a measurable difference to the profitability and quality of life of customers, the sustainability of sectors and the future of the environment.

We have R&D hubs in four locations (Auckland, Hamilton, Lamone and Chiang Mai), production facilities in five locations (including Auckland) and sales and marketing hubs in over 24 locations worldwide. We are constantly evolving, which allows our people to engage with stimulating & innovative technology, products & projects.

For further insights please get in touch with Mel Pantelides, Global Recruitment Lead +64 21 354 115 or email [melanie.pantelides@datamars.com](mailto:melanie.pantelides@datamars.com)

**Please apply online and for further insight into our business, products and innovations visit [www.livestock.datamars.com](http://www.livestock.datamars.com) and [www.datamars.com](http://www.datamars.com) and follow us on LinkedIn <https://www.linkedin.com/company/datamars-sa>**