Manufacturing Process Engineer – North America

- **Leading Global supplier & manufacturer of RFID technology for the livestock industry**
- **Passion for facilitating continuous improvements**
- **"Make a Measurable Difference" through implementing new technologies and best practices**

DATAMARS is a global data solutions company with a 30+ year legacy in animal and textile solutions. Building on our history as a successful RFID identification and data solutions company we bring together products, technologies, and capabilities to put powerful data in the hands of our livestock, pet, and textile customers so they can make better informed decisions, get the right results, and achieve measurable success. In support of the company's mission, **DATAMARS** North American is seeking an experienced **MANUFACTURING PROCESS ENGINEER** join our headquarters team in **Temple, Texas** located between **Waco** and **Austin**. (https://meettemple.com/)

BENEFITS

- Competitive compensation package
- Annual Vacation and Sick Leave
- 11 paid Holidays annually
- Multiple health care options to include HMO, HSA & PPO
- Standalone dental and vision plans
- Short- and Long-term disability
- Company paid life insurance for you and your family
- Supplemental life insurance options available
- Flexible Spending Accounts - Dependent care & Medical
- Aflac - Accident, Critical Illness & Hospital Indemnity
- 401k Retirement Plan offering a DATAMARS match of 50% of the first 6% contributed

JOB SUMMARY

The **MANUFACTURING PROCESS ENGINEER** owns the process of development and implementation of enhanced manufacturing methods to improve quality, reduce cost, improve safety, and reduce lead times utilizing lean concepts and tools. This process engineering professional & technical expert provides support to the operational & manufacturing function through a deep understanding of the product properties, engineering, and quality aspects, and serves as a specialist in their function through collaboration with cross-functional teams to include Production and Quality Management to enhance the business objectives and Operations performance.

KEY RESPONSIBILITIES

- Create, configure, and develop industrial processes
- Appraise, measure, and analyze processes
- Develop and perform experimental process tests with respect to quality, method, cost, etc.
- Explore best practices and innovative solutions to ensure continuous improvements in production and quality rates
- Complete process simulations
- Manage budget limitations and time constraints
- Execute risk assessments
- Create and manage process documentation and operating instructions
- Work in conjunction with operations, R&D, and customers to support new products and new manufacturing technology platforms
- Develop and implement metrics to monitor and improve performance of processes
- Perform other duties as required to support company objectives

SKILLS & ABILITIES

- Exemplifies accountability for results and how they are achieved
- Results-oriented, tenacious, self-starter who strategically plans for success
- Demonstrates impeccable sales acumen with passion and drive for success
- Excellent communication skills (verbal and written)
- Excellent presentation skills (development and delivery)
- Effective team player with ability to build and maintain positive relationships
- Excellent planning, investigative, analytical, and reporting skills
- Ability to travel occasionally in support of the business

EDUCATION & EXPERIENCE

- Bachelor's degree in Engineering; combination of education and experience may be considered
- Three (3) years of experience in the field of injection molding
- Competency with laser printing, robotics, and packaging equipment preferred
- Experience with engineering & manufacturing software to include SolidWorks, Mastercam, and Jira
- Training in problem solving and Statistical Process Control
- Project Management experience
- Competency in Microsoft Excel and Access
- Jira experience is preferred
- RJG Master Molder Certification preferred

DATAMARS Culture & Values

- **Be Passionate; Aim to Excel; Respect one another; Strive for Performance; Be Empowered!**
- Stay Close & Responsive to our Customers
- Believe in & Support our People
- Leverage Core Strengths in Technology and Deliver Full, "Integratable" Solutions
- Enable Manufacturing Excellence
- Commit & Contribute to a Sustainable Future

EQUAL OPPORTUNITY EMPLOYMENT POLICY

With a head office in Switzerland and market-based operations in over 21 countries, **DATAMARS** unites people from diverse sectors, backgrounds, countries, and professions. This proudly diverse and inclusive culture strengthens our collective abilities to make a measurable difference to the profitability and quality of life of customers, the sustainability of sectors and the future of the environment.

DATAMARS provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Interested candidates are encouraged to apply directly at https://datamarsinc.easyapply.co