

## ABOUT DATAMARS

Datamars is the global leader for high-performance unique identification solutions, specializing in radio frequency identification (RFID) for the animal, livestock and textile identification markets. Our expertise, track record of technological innovation and profound understanding of customers' needs have earned Datamars a reputation for unsurpassed quality and performance. Datamars employs more than 1400 people with offices in Europe, Asia, and the Americas. Datamars is a private company, headquartered in Bedano, Switzerland. For more information, please visit [www.datamars.com](http://www.datamars.com).

For our Quality & Engineering Department based in the Headquarter in Lamone (Switzerland), we are searching an experienced

## ENGINEERING MANAGER

### KEY RESPONSIBILITIES

The candidate will lead and manage manufacturing and quality engineering activities including design, development, production, testing and quality control. He/she implements and maintains overall engineering objectives and initiatives. He/she confronts and solves performance / operational issues to improve development and production efficiency. He/she manage processes harmonization and integration delivering timelines to keep projects on schedule and on budget. He/she provides input to strategic decisions that affect the functional area of responsibility. We expect that the candidate is able to resolve escalated issues arising from operations and requiring coordination with other departments and/or within our subsidiaries. He/she will implement and maintain all applicable QSR / GMP requirements.

### MAIN DUTIES

Under the guidance of the VP Engineering & Quality, the Engineering Manager is responsible for leading the engineering activities with focus on design, development, testing and continuous improvements of systems and equipment in an international context with multiple locations (worldwide). The ideal candidate will be hands on, a strategic visionary with strong leadership skills and sound project management experience. The position is also responsible for supervising a small team (2-3 people) as direct reports.

### Responsibilities:

- Partner with operations departments to identify problems, conduct Root Cause Analysis, analyze requirements to come up with optimal resolutions for challenging equipment issues
- **Ensure compliance and provide direction according to Datamars' design control process**
- **Process validation management**
- **Suppliers qualification and monitoring**
- Assure regulatory compliance by meeting or exceeding the requirements in accordance with ISO 9001:2015 and ISO 14001
- Ability to effectively facilitate design reviews and requirements on traceability activities
- Ensure the design history file is complete accurate and defensible for each product release
- Provide change management leadership to implement Best-in-Class Engineering strategies and initiatives establishing a high performance and continuous improvement culture driven by key performance metrics, benchmarking and sharing of best practices.
- **Define and implement KPIs metrics, reports and statistical techniques that indicates the level of product quality at any stage of development or manufacturing**
- Provide input requirements and direction for manufacturing tooling and equipment
- Design, acquire, install and commission mechanical/electrical equipment, systems, and parts to support manufacturing
- Develop, coordinate and execute protocol & report strategy/requirements

# DATA MARS

- Coordinate cross departmental group efforts and provide leadership for project work both internally and externally.
- Maintain compliance with all Quality Systems requirements. Fully adhere to all applicable ISO / GMP regulations, international guidelines and company policies at all times.

## REQUIREMENTS

### Qualifications:

- Bachelor's degree in Engineering
- A minimum of 10 years of engineering experience within electronic, medical device or biotech manufacturing company
- A minimum of 3 years' management experience is preferred
- Leadership skills necessary to manage and develop a small team
- Experience with manufacturing and Quality KPIs development and implementation; advanced usage of Excel will be considered a plus
- Analytical and mathematical mindset, capable of evaluating and solving various complex problems
- Organizational competencies and project management skills to keep projects on track
- Self-motivated attitude with the ability to multitask and thrive in a timeline-driven environment
- Certification in 6 Sigma, 5s or other Lean Manufacturing techniques will be considered and important advantage

### Skills and Experience

The person needs to have:

- Familiarity with computer techniques, file navigation, data collection methods and usage of excel advanced level
- Ability to direct multiple projects simultaneously and set priorities to meet deadlines
- Strong problem-solving skills, and the ability to work under pressure and tight deadlines
- Languages: English (level C1 or higher) is a Must; any other language (e.g. Spanish) is considered an advantage
- Exceptional written, oral and presentation / communication skills
- Self-motivated team player with excellent time management and organization skills
- Ability to influence others and work within cross-functional teams (based in our subsidiaries abroad) to make critical decisions
- Availability to travel on a regular base (up to 40% of working time)

### WE OFFER

- Exposure to an international environment
- Possibility to make a difference for the entire company
- cross functional responsibility
- Dynamic work environment
- competitive remuneration

Does this position meet your interest, and do you have the requested skills? Then please send your complete application with motivation letter, CV, references to [recruiting@datamars.com](mailto:recruiting@datamars.com) and mention your name and "**Engineering Manager**" in the subject line.

Applications that don't fulfil the requirements will not be considered for the selection.