

Datamars is an innovation and quality leader in the animal management and textile management industries. Our many years of experience in RFID and integrated systems, coupled with our deep understanding of our customers' operations have made us a leading choice of successful businesses around the globe.

Our family of product brands allows us to offer a comprehensive range of integrated services and products, including companion animal identification and reunification products, livestock health delivery systems and identification products, and textile inventory management systems. Our products are delivered via our extensive network of experienced service, sales, distribution channels and partners. Datamars has over 1,800 employees located in offices around the globe, including the Americas, Europe and Asia. Datamars is a private company, founded in 1988 and headquartered in Lamone, Switzerland.

For more information, please visit www.datamars.com

For our Production Plant based in Lamphun (Thailand), we are searching an experienced

PLANT MANAGER

KEY RESPONSIBILITIES

We are looking for a best in class senior manager with a proven track records in leading a manufacturing plant of a company with a large international exposure. The manufacturing plant is based in Lamphun, Chiang Mai region, Thailand.

MAIN DUTIES

Reporting to the Chief Operating Officer, the Plant Manager will provide enterprise-wide strategic, operational and functional leadership of the Thai plant during a pivotal stage of global growth. The plant manager serves internal clients, builds and owns relationships with local team leaders and with the leaders of the other Datamars' organizations based all over the world.

REQUIREMENTS

Qualifications:

The ideal candidate will have at least

- a bachelor's degree in a relevant discipline; advanced degree preferred
- 15+ years of progressively growing responsibilities and experience leading manufacturing operations
- direct experience in electronics, plastic parts manufacturing and/or assembly, or equivalent combination of education, training and experience.

Skills and Experience:

- Visionary leader with proven track record of success operating in Asia with global leadership within the Group
- Strong operations' acumen with ability to develop and execute aggressive operation strategies achieving efficiencies and supporting business growth
- Demonstrated strategic planning experience and strong P&L management skills
- Strong organizational impact; drive for results, cultural awareness and expertise in networking and building effective global leadership internally and externally

Datamars (Thailand) LTD.
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www.datamars.com

The logo for Datamars features the word "DATAMARS" in a bold, sans-serif font. Each letter is a different color: 'D' is grey, 'A' is teal, 'T' is grey, 'A' is purple, 'M' is grey, 'A' is orange, 'R' is grey, 'S' is grey.

- Previous experience in Thailand and knowledge of Thai language are considered a strong advantage
- Excellent communication skills including fluency in English
- Strong negotiation and problem-solving skills
- Highly motivated and able to motivate and influence people

Responsibilities:

The Plant Manager will be managing our Thai plant; he/she will be in charge of identifying, planning and realising initiatives and development opportunities in order to support business growth locally and internationally.

He/she will have the main following responsibilities:

- Supervise the P&L of the company, the manufacturing plant and monitoring the industrial KPI's
- Set and control budgets and optimise expenses where possible, ensuring the achievement of profit and suggest potential key investments and investment recommendations
- Evaluate and improve operations and financial performances
- Coordinate the management team within all functions: Production, Supply Chain, Finance, Engineering and HR
- Oversee daily operations of the local organisation
- Coordinate and build strong relationships with all company functions promoting people development initiatives and continuous improvement approach
- Ensure regular reports to top management
- Facilitate business process and cultural integration as of result of potential Merge & Acquisitions operations
- Ensure external and internal compliance;
- Contribute to the definition of the strategic initiatives together with Corporate Management Team

WE OFFER

- Possibility to be exposed to an international environment in a company with excellent reputation
- Opportunity to drive growth and grow with the company
- Dynamic and young work environment

Does this position meet your interest, and do you have the requested skills? Then please send your complete application with motivation letter, CV, references to recruiting@datamars.com and mention your name and **“Plant Manager Datamars Thailand”** in the subject line.

Applications that don't fulfil the requirements will not be considered for the selection.

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