

Datamars is an innovation and quality leader in the animal management and textile management industries. Our many years of experience in RFID and integrated systems, coupled with our deep understanding of our customers' operations have made us a leading choice of successful businesses around the globe.

Our family of product brands allows us to offer a comprehensive range of integrated services and products, including companion animal identification and reunification products, livestock health delivery systems and identification products, and textile inventory management systems. Our products are delivered via our extensive network of experienced service, sales, distribution channels and partners. Datamars has over 1,800 employees located in offices around the globe, including the Americas, Europe and Asia. Datamars is a private company, founded in 1988 and headquartered in Lamone, Switzerland.

For more information, please visit www.datamars.com

For our Headquarter based in Lamone-Lugano (Switzerland), we are searching an experienced

ENGINEERING SPECIALIST

KEY RESPONSIBILITIES

We are looking for an experienced engineer who will support and coordinate Manufacturing and Quality engineering activities including products and processes development, production, testing and quality. Implements and maintains overall engineering objectives and initiatives to improve efficiency implementing and monitoring appropriate KPIs. Oversees a robust project management process and delivery timelines to keep projects on schedule and on budget. Provides input to strategic decisions that affect the functional area of responsibility. Capable of resolving escalated issues arising from operations and requiring coordination with other departments. Implement and maintain all applicable QSR / GMP requirements.

MAIN DUTIES

Under the guidance of the VP Quality and Engineering, the Engineering Specialist is responsible for leading the engineering activities focused on product and process design, development, testing, performances monitoring and continuous improvements. The ideal candidate will be hands on, with leadership skills and project management experience. The position will also coordinate global projects supervising teams located in the subsidiaries worldwide.

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REQUIREMENTS

Qualifications:

- Bachelor's degree in engineering or equivalent with minimum 5 years of engineering experience within electronic, medical device or biotech manufacturing companies; experience on an international level and business merge and integration will be considered as a strong plus
- Organizational competencies and project management skills to keep global projects, processes, and the engineering issues on track
- Self-motivated attitude with the ability to multitask and thrive in a timeline-driven environment, interpersonal communication skills with expertise in distilling complicated topics to a broader audience
- Ability to work individually and as part of a team
- Certification in 6 Sigma, 5s or other Lean Manufacturing techniques will be considered an important advantage

Skills and Experience:

- Deep experience in process development, implementation, analysis and validation together with development, implementation and monitoring of KPIs is mandatory
- Ability to direct multiple projects simultaneously and set priorities to meet deadlines;
- Familiarity with computer techniques, file navigation, data collection methods and analysis
- Experience in mechanical and robotic equipment implementation and management will be considered as a strong plus
- Strong problem-solving skills, and the ability to work under pressure and tight deadlines
- Languages: English (level C1 or higher) is a Must; any other language will be considered as a plus
- Exceptional written, oral and presentation communication skills
- Self-motivated team player with ability to influence others and work within cross-functional teams to make critical decisions
- Availability to travel on a regular base (around 20% of working time)

Responsibilities:

- Support the implementation and deployment of the process validation and KPIs management
- Manage Suppliers qualification and monitoring
- Contribute to set up an appropriate management equipment maintenance and calibration

- Partner with operations departments to identify problems, conduct Root Cause Analysis, analyze requirements to come up with optimal resolutions for challenging equipment issues
- Design Assurance Quality Planning (i.e. new product development and design transfer).
- Actively participate in the design control process: planning, design input, design output, design review, design verification, design validation, design changes, and design history file maintenance.
- Manage process validations in conformity with Datamars QMS
- Support the implementation of appropriate KPIs metrics, reports and statistical techniques that indicates the level of product quality at any stage of development or manufacturing
- Oversee equipment and process testing and conduct analytical and product performance testing.
- Maintain compliance with all Quality Systems requirements. Fully adhere to all applicable ISO / GMP regulations, international guidelines and company policies at all times.

WE OFFER

- Exposure to an international environment
- Dynamic work environment
- Competitive remuneration

Does this position meet your interest, and do you have the requested skills? Then please send your complete application (in English) with motivation letter, CV, references to **recruiting@datamars.com** and mention your name and “Engineering Specialist” in the subject line.

Applications that don't fulfil the requirements will not be considered for the selection.

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